

Factors influencing performance of Health Assistants

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Abstract

The aim of this study is to determine factors influencing the performance of health assistants (HAs). A cross-sectional study was conducted from May 2006 to July 2007 in twenty three townships of states and divisions in Upper Myanmar. Out of total 79 HAs, 61 (77.2%) males and 18 (22.8%) females were interviewed with structured questionnaires. Mean age of HAs, mean years of service and mean distance from township hospital were 41 ± 9 years, 15 ± 11 years and 15 ± 9 miles respectively. Positive response rates of perception, satisfaction, willingness, attitude and motivation were 54%, 54%, 73%, 52% and 73% respectively. Performance and geography of RHC (Plain or hilly region), transportation to RHC and public transportation from RHC to township hospital were statistically significant. ($p < 0.05$). Therefore, it should be recommended that these developments can also invariably improve performance of HAs with economic and social development up to the rural area.